

Jordan Drill Team Constitution

2021-2022

Purpose

A. The Jordan High School Charlonians is a united group of select students with the common goals of promoting school spirit, team unity, sportsmanship, performance excellence, leadership, and representing self, team and Jordan High School in a respectable manner. Drill Team provides an opportunity for students to learn and improve their capabilities in mastering the art of dance and performance. The Charlonians are also role models to their peers and they share responsibilities of supporting school activities and fostering school unity. The purpose of the Drill Team organization is...

- To promote appropriate and good school spirit.
- To develop good sportsmanship, self-confidence, and self-discipline.
- To promote leadership.
- To encourage high morals and standards among its members.
- To develop the ability to work as a part of a group in achieving common goals.
- TEAMWORK.
- To promote a high level of precision dance.
- To represent the school and community in an exemplary manner, serving as a role model for appropriate behavior and citizenship.

Membership

A. The number of members performing in each routine will be decided by the coaches. There may be alternates depending on the following criteria: absences, tardies, injury, GPA, technical ability, consistency, work ethic and attitude. All members are expected to know the routines to be passed off for grading purposes, as well as being able to perform in case of an emergency or unexpected injury. If a member should be absent from practice any day during the week of a performance for any reason, including illness, that person will not be allowed to perform. A member should have permission from coaches in

advance to miss a rehearsal for ANY reason. If an absence is due to an extreme emergency, the decision of performing will be made by the coaches. School policy includes not missing school the day of a performance or competition for any reason.

- B. Misrepresenting the team or school through misconduct, drinking, smoking, vaping, use of drugs, bullying, hazing, harassment, or any other misdemeanor will result in disciplinary action enforced by school administration.
- C. Drill Team is a UHSAA sanctioned sport. Dancers are required to have a minimum 2.0 GPA in order to maintain eligibility. A dancer with a GPA lower than 2.0, Failing 1 class, or has a NG that is not made up will be put on probation (no performing) until the GPA and/or failing grades are raised. A 3.0 GPA is required in order to compete with the team. Failure to maintain a 3.0 GPA will result in alternate status for the competition season.
- D. Each member should take great pride in their health and appearance. It is very important for a competition team to look athletic and uniform. Team members will be given information and guidelines to follow for good nutrition and health. This is to keep girls from engaging in unhealthy habits that can lead to eating disorders. If you notice a team member engaging in unhealthy eating patterns or any other destructive behavior let the coach's know so we can provide support and help for this team member.
- E. Team members will not cut or color their hair without the coach's permission. In accordance with national safety guidelines, team members cannot perform or compete while wearing fingernails longer than 1/4 inch, hard jewelry or a piercing of any kind.
- F. Drill Team members are expected to put their health and safety first for the betterment of the team. Potentially dangerous activities are not allowed while the dancer is a member of the team (i.e. water sports, skiing, snowboarding, snowmobiling, ice skating, etc.) An injury to one dancer can be devastating to the entire team.

- G. Drill Team members will be required to attend rehearsal on “A” mornings from 6:00-9:00 am. Credit and grade will be received for the drill team class. Grading is based on attendance, participation and assignments. Team members will also have an after school rehearsal schedule which will be determined as school begins.
- H. If it is necessary for a team member to work, she must schedule her work around drill team activities. No work excuses will be accepted. The team is required to attend practices, performances, and special events.
- I. It may be necessary at times for members to furnish rides to performances/activities when busses cannot be arranged: however, when transportation is provided, all members are expected to travel with the team. A written note and telephone confirmation will be necessary in order for a member to leave an event with parents.
- J. Each member will furnish their own black practice attire including black top, black leggings, black biker shorts, tan and black gore boot dance shoes. Each member will pay a \$600.00 yearly team fee that includes competition fees, transportation fees, choreography fees, music, props, and rental of Jordan costumes. Members will receive from these fees: performance shoes, tights and some accessories. As a team we will provide several fundraising opportunities that will go toward offsetting the expenses of the program. Team members will also pay up to \$260 for camp. Other expenses may include: team warm ups, team pictures, letterman jacket, monthly technique classes and national competition trip. Fees can be paid in full, or in monthly installments until paid. The monthly payments will be due by the specified calendar date and will begin in May.
- K. Special payment arrangements can be made if necessary. For students who need a fee waiver all expenses will be covered. An application for this must be completed with the students assigned assistant principal.
- L. Athletes that compete and participate in drill team, understand it is a physically demanding sport and injury may occur.

- M. Being on the team does not mean you will be in all routines. Every girl is guaranteed three performances. This is if there is no injury or reason for probation. Beyond three performances the number of girls in routines will be set by the coaches.

SPECIFIC DUTIES OF A DRILL TEAM MEMBER

- A. Drill team is a competitive sport and the primary area of focus will be to prepare for invitational, regional, state, and national competitions. Each member should plan to spend countless hours in preparation for these competitions.
- B. Daily practices are to prepare for competitions, halftime performances, rallies, and assemblies. Therefore, demonstrating an excellence in performing is a drill team responsibility. At times, unscheduled extra practices will be needed. Coaches will communicate with dancers and families as early as possible about additional practices. Members will be expected to spend the extra time needed to ensure a successful season.
- C. Team members will take a responsible role in fundraising activities and demonstrate a high degree of organizational planning, leadership, and dependability in following through.
- D. Team members will participate in special motivational activities, designed to promote enthusiasm among the team. For example: being responsible for treats, sharing motivational thoughts or incentives.
- E. Team members will attend drill team socials and official meetings to develop closer unity among the team.
- F. Team members should be friendly and cooperative toward all, as well as exhibit good sportsmanship, fairness, and loyalty at all times. If problems arise among the team, they should be resolved immediately. Each member should offer their best, individually, for the benefit of the whole team in the areas of performance, technique, devotion of time, and positive attitude.

- G. Bullying will not be tolerated. Any bullying will be result in a parent meeting and probation or expulsion from the team.
- G. Drill Team is a varsity sport in which members will receive lettering certificates at the end of the season when the following requirements are met: a minimum 3.0 GPA every quarter and participation in at least one routine at region, state and nationals.
- H. All members will provide and keep a notebook of information concerning the team and drill team class. This must be at every practice.
- I. Once a week Dancers will be required to bring a print out of their grades. They will need to bring a print out of both canvas and skyward grades. If the dancer has an F or a NG at the time grades are turned in they need a signed note from that teacher saying what they need to do to raise it or they will sit out during practice.
- J. Missing any practice the week of a performance, or competition forfeits your spot in a routine.
- K. If a dancer is unable to complete workouts at practice due to an injury, or any other physical condition, they need to have a doctor's note giving them an alternative workout until they can fully participate with the team. Until workouts can be completed in full, team members may be held out of routines.

CAPTAINS

- A. All Charlonian officers, whether elected, or designated, carry a great responsibility. Any member wishing to hold an office must be prepared to dedicate time and energy to serve in their capacity. Officers carry an additional expectation that they will enforce the rules and policies of the team under the direction of the coaches.
 1. Officers first responsibility is to support the coaches.
 2. An officer is to bring up any issues with the team immediately to the coaches.
 3. The officers of this organization shall be selected after tryouts.
 4. Officers will be expected to follow all the rules and requirements of

the organization...NO EXCEPTIONS.

5. An officer may be placed on probation from office for a four week period for breaking any of the constitution rules. If an infraction happens a second time the officer will be removed from office and potentially removed from the team.
6. Being an officer does not mean you are in charge of the team. You are to carry out your specific responsibilities, uplift your team, and support your coaches.

COACHING

- A. All activities of the team will be cleared and approved by the coaches. They may be set up by parents or drill team members. Coaches will keep the team informed of all rules and requirements affecting the team. The coaches will be present at all drill team functions unless other arrangements are made.
- B. Coaches will offer constructive criticism and will always be willing to hear positive feedback or suggestions from any team member. Coaches will remain fair with each team member; however; all decisions are made in the best interest of the team. Coaches will always make final decisions and will expect rules to be followed and decisions honored.

PARENT INVOLVEMENT

- A. Parents play a very important role in the success of our team. It is important that every parent is POSITIVE and SUPPORTIVE of their daughter and the Jordan Drill Team Program.
- B. There will be a parent sign up. Every parent will be expected to sign up for at least two events to help out and signing up for more is appreciated. A few parents will need to sign up to oversee certain events in coordination with the coaches.
- C. Parents are expected to have exceptional sportsmanship and should always represent Jordan High in a positive fashion. Negative comments and rude behavior of any kind are unacceptable and will not be tolerated. Jordan has a solid reputation of great sportsmanship and professionalism that starts with the adults involved in the program.

- D. Having every person involved and excited is the best way for Jordan to achieve success. There are several team activities throughout the season that involve parents (fundraisers, parties, performances, competitions, trips, etc.) Parents that get involved and get to know everyone will have a great experience and the team benefits tremendously from the positive support.

- E. If parents have any questions or issues they need to be brought to the coaches privately. By supporting the coaches it helps the team be more unified.

If parents have questions or concerns they should be addressed with the Head Coach via email at jordandrillteam@gmail.com.

FEES

- A. A fee schedule will be given to team members. The fees will have due dates and if for any reason a payment cannot be made please contact the coaches to set up an alternative schedule ASAP.

- B. Fundraisers will be done throughout the year to help the drill team organization cover additional costs.

- C. **IF FOR ANY REASON YOUR DAUGHTER IS REMOVED OR QUILTS THE TEAM, SHE WILL FORFEIT THE MONEY INVESTED IN PERFORMANCE/PRACTICE UNIFORMS, ACCESSORIES, SPONSORS, ETC. No REFUNDS will be given.**

SOCIAL MEDIA

A. Social Media has brought on several issues amongst teens. Anonymous posting & cyber bullying to name a few. As a member of a school sport/organization, your job is to encourage your peers, stand for something greater, and support all organizations at your school. Social Media has hit the world quickly and in doing so teens have not been equipped with the tools they need to safely navigate these sites. Team members are to abide by the following Social Media standards. These are subject to change at any time due to the nature of trends that come and go.

B. If team members choose to use any of the following Social Media sites; Facebook, Twitter, Wechat, FourSquare, Flickr, WhatsApp, Reddit, Ask.fm, Tumblr, Pheed, Vine, SnapChat, Tik Tok, Instagram & Pinterest or any Chat Room, the following guidelines should be strictly followed. *Please see the social media contract.

C. If coaches become aware of alleged inappropriate use of social media by members of the drill team, we will look into the allegations in collaboration with the administration. If the findings are deemed to be unsportsmanlike or against district or school policy, members may be subject to suspensions or probation, depending on the severity of the infraction.

CAUSES FOR PROBATION, PARENT CONFERENCE, AND DISMISSAL FROM TEAM.

Members of the drill team may be dismissed from the team or put on a two event suspension and parents and drill team member will be asked to meet with coaches and administrators for violating team standards. Violations include, but are not limited to:

- Smoking, underage/illegal consumption of alcoholic beverages, or any controlled substance, whether on or off campus.

*The following are left to the coach's discretion. A single infraction is grounds for probation and a parent conference. Second infraction is grounds for immediate dismissal.

- Attending parties where alcohol or drugs are used or smoking is involved.
- Cheating on any school assignments or tests.
- Dishonesty involving the drill team organization.
- Gross insubordination - disrespecting captains, coaches or JHS administration and staff at any time.
- Social media misconduct. (See Guidelines listed above)
- Engaging in violence on school property.
- Member's grades drop below a 2.0 average for any one term. • Members losing 55-100 points.
- Any offense serious enough to harm the reputation of the drill team.

- Disrespectful speech regarding any team/organization at JHS. •
- Receiving more than one “F”
- Receiving more than two “NG’s” that are not made up
- Having a total of two or more truants in one school year.

As a member of the Drill Team, members are expected at all times to act as an outstanding role model at school, and in the community. We are a program of dignity, respect and pride. No misbehavior will be tolerated.

B. POINTS SYSTEM

All drill team members start with 100 points. Opportunities are given to redeem points throughout the year at the coach’s discretion. Below are the consequences for the amount of points you lose:

Warning: -60 points

Probation: -75 Points

Dismissal from the group: -100 Points

Points will be deducted for the following but are not limited to:

- Tardy (to practice or performance): - 5 Points
- Improper Dress to Practice or Day Uniforms: - 5 points
- Improper Dress to Performances: - 10 points
- Absent from Practice: Previously excused - 10 points
- Absent from Practice: Not previously excused - 20 points
- Absent from Performance: Previously excused, at least two weeks in advance -15 points
- Sitting out of practice: -5 points
- One week in advance -20 points
- Less than one week -25 points
- Absent from Performance: Not previously excused - Probation from the team
- Missing Deadline: (homework, money, requested items, etc.): - 5 points •
- Failure to follow school dress code (School Dress Code): - 20 points
- Abuse of Social Media: - 20 points

- 1. First Time- Warning
- 2. Second Time- Dismissal from the Team

Jordan Drill Team Rules

1. BE ON TIME AND COME MENTALLY AND PHYSICALLY ALERT
2. ALL REHEARSALS ARE TEAM ATTIRE, NO EXTRA CLOTHING, HAIR

BACK.

3. NO JEWELRY, NO NAILS, NO CHEWING GUM.

4. REMEMBER WHO YOU REPRESENT, YOUR CONDUCT REFLECTS ON THE TEAM.

5. ANY PROBLEMS OR CONCERNS WILL BE ADDRESSED IMMEDIATELY.

6. EVERY TEAM MEMBER WILL BE RESPECTED EQUALLY.

7. DISRESPECT OF A COACH WILL NOT BE TOLERATED.

8. BE PROFESSIONAL AND PREPARED.

9. ATTITUDE IS EVERYTHING.

10. PRACTICE LIKE CHAMPIONS EVERY DAY.

A WINNING TEAM IS ONE THAT FOLLOWS THE RULES AND IS RESPONSIBLE ON AND OFF THE FLOOR

I, _____

UNDERSTAND THAT BEING A MEMBER OF THE JORDAN DRILL TEAM MEANS ABIDING BY THE RULES OF THIS CONSTITUTION AND LIVING UP TO THE EXPECTATIONS OF A CHAMPIONSHIP DRILL TEAM. I HAVE READ AND AM WILLING TO FOLLOW ALL RULES STATED IN THIS CONSTITUTION.

DANCER SIGNATURE/DATE

PARENT SIGNATURE/DATE

Jordan High Charlonian Social Media Contract

In this day and age, Social Media has brought several issues amongst teens. (Anonymous posting and cyberbullying to name a few.) As a member of a school sport/organization, your job is to encourage your peers, stand for something greater, and support all organizations at your school and in your community. Social Media has hit the world quickly and teens have not been

equipped with the tools they need to safely navigate these sites. Our team members will abide by the following Social Media Standards that we as coaches have set. These are subject to change at any time due to the nature of trends that come and go.

If team members choose to use any Social Media sites (real or “fake” accounts), Including but not limited to the following: Facebook, Twitter, WeChat, FourSquare, Flickr, WhatsApp, Reddit, Pheed, Vine, SnapChat, Instagram, Pinterest, Periscope, Tinder, Vsco. Marco Polo, Tik Tok, YouTube, Tumblr or any Chat Rooms, the following guidelines must be strictly followed:

Strong parental monitoring is encouraged. If you have an account on any of these applications, you need to give the coaches and captains your usernames and allow them to follow you.

1. I will not post derogatory information about peers, teammates, faculty, or staff at Jordan High School.
2. I will not post derogatory information or make negative comments about competitors. (ex: other high schools)
3. I will not post “selfies” that are immodest or portray immodesty or body image issues.
4. I will not use social media as a forum to post issues with team members, coaches, my parents, or life in general. I will use it for uplifting and encouraging thoughts.
5. I will not use profanity or vulgar language (acronyms included) in any of my posts.
6. If I have to stop and think whether or not something is appropriate to post, it probably isn’t.
7. I will not send, receive, search, or download images containing provocative, sexually explicit, or pornographic material.
8. I will represent my team in the best way possible and not post embarrassing or immature material, including the music behind my posts. (ex: Tik Tok videos).

If any information is brought to the coaches that you are misusing social media sites you will be called in for questioning and could result in suspension or probation, depending on the severity of the infraction.

I have read and understand the above terms. I understand if I violate these terms it will potentially hurt my standing with the team.

Parent/Guardian Signature and date

Applicant Signature and date